

FUB International Staff Training Week 2023

June 26 – June 30, 2023

**Research Support: Diverse and Open Career Paths
for Postdocs in Academia and beyond**



Monday, June 26

Welcome to Freie Universität, Welcome to FUB's 11th International Staff Training Week

Location: Henry-Ford-Building, Garystraße 35, 14195 Berlin, first floor, lecture hall C

- 11:30 Arrival of participants and registration
- 12:00 **Welcome address** by Vice President International Affairs
Prof. Dr Verena Blechinger-Talcott
Welcome and presentation of Freie Universität Berlin
Dr. Herbert Grieshop, Head of International Affairs Division
- 12:45 Welcome to FUB's International Staff Training Week
Meet the organizing team
- 13:00 Group Picture
- 13:15 **Lunch**
Fill your lunch bag and ...
- 13:30 ...discover FUB campus with our **Scavenger Hunt!**
- 16:15 **Citizens of the World. Academic Freedom in a Global Perspective**
2023 not only marks the 75th anniversary of Freie Universität Berlin's founding, it is also the 60th anniversary of President John F. Kennedy's iconic speech on our campus. Keeping in mind his statement that this university "must be interested in turning out citizens of the world" and his idea of universities as incubators of freedom, we will look at issues of academic freedom from a historical perspective as well as within today's contexts – and think about how to shape academic freedom in the future.
- 17:45 Drinks Reception

Tuesday, June 27

Location: Henry-Ford-Building, Garystraße 35, 14195 Berlin, first floor, conference room III

- 9:30 **Block 1: Introduction**
- Welcome and introduction to the program
 - Introduction to the Team "Research Funding and Information"
 - Group Speed Networking
- 11:00 *Coffee break*

- 11:30 **Block 2: Typical Academic Career Paths in different countries**
- Typical Academic Career Paths in Germany (Dr. Victoria Abakumovski, Freie Universität Berlin)
 - Non-university research institutes (Dr. Carolin Roeder, Freie Universität Berlin)
 - Typical Academic Career Paths in Finland (Minna Arekhau, University of Helsinki)
 - Typical Academic Career Paths in Ukraine (Prof. Ganna Tolstanova, Kyiv National Taras Shevchenko University, remotely)

13:00 *Lunch Break*

- 14:00 **Block 3: Career paths in different disciplines and beyond**
- Postdoctoral phase in STEM fields in Germany (Prof. Dr. Mitja Remus-Emsermann, Microbiology)
 - Postdoctoral phase in social sciences and humanities in Germany (Prof. Dr. Jan-Hendrik Bakels, Cinepoetics – Center for Advanced Film Studies)

15:00 *Coffee break*

15:15 Panel discussion: Alternative Career Paths beyond academia

Participants:

- Teresa Kollakowski, Freie Universität Berlin (facilitator)
- Dr. Janka Kottulová, Comenius University in Bratislava
- Dr. Birte Lembke-Ibold, University of Zurich
- Mirkka Juntunen, University of Helsinki

16:30 End of program

Wednesday, June 28

Location: International House, Ehrenbergstraße 26/28, ground floor, Room 031

- 9:30 **Block 4: Supporting talents**
- Third party funding opportunities for postdocs in Germany (Hannes Berger & Dr. Lars Ostermeier, Freie Universität Berlin)
 - Perspectives for successful research group leaders (Dr. Dirk Wenske, Freie Universität Berlin)

10:40 *Coffee break*

- 11:00 • Funding opportunities for postdocs in Greece. (Sevastos Christofidis, University of the Aegean)

- Funding opportunities for postdocs in Chile (Maria Elena Guarda, Pontificia Universidad Catolica de Chile)
- Perspectives on research assessment (Sonia Bierbrauer, Universidad Nacional de Córdoba)

13:00 *Lunch break*

14:00 End of program – free afternoon for individual appointments and activities

Optional group meetings:

- a) Regional roundtable for partners from Latin America with FUB's Head of the Brazil Office, Christian Lazar*
- b) Regional roundtable for partners from India with FUB's Head of the India Office, Susanne Fuerstenberg, and Vibhuti Sukhramani*
- c) Regional roundtable for partners from the Middle East with FUB's Head of the Egypt Office, Hoda El-Mahgoub*
- d) Regional roundtable for Ukrainian participants with FUB's Head of the Eastern Europe Office, Tobias Stüdemann*
- e) What is Una Europa / Best practices exchanges on Outreach formats (followed by options of bilateral meetings from 15 to 16) with FUB's Una Europa team, Marie-Julie Jacquemot, Simon Rienäcker and Klaus Wiehl*

17:00 Optional Event: Boat trip (prior registration required)

Thursday, June 29

Location: Henry-Ford-Building, Garystraße 35, 14195 Berlin, first floor, conference room III

09:30 **Block 5: Career Enablers and Obstacles**

- Is interdisciplinary an obstacle for the academic career? (Edda Nitschke, Dr. Carolin Roeder & Dr. Victoria Abakumovski, Freie Universität Berlin)
- Specific support measures / programs for postdocs in Belgium (An Huts, KU Leuven)

10:50 *Coffee break*

- Specific support measures and programs for postdocs in the United Kingdom (Eleanor Hennige, University of Edinburgh)
- Between independency and mentoring: Support of supervisors/senior researchers for postdocs' career planning (Dr. Doreen Forbrig, Dahlem Research School & Prof. Dr. Matthias Rillig, Institute of Biology, Freie Universität Berlin)

12:20 *Lunch break*

13:30 **Block 6: Group Work. Specific groups and theirs support needs**

Parallel group work on topics

- a) Advising recently graduated PhDs / early postdocs
- b) Gender equality
- c) Advising international postdocs

Sum up of the group discussions

14:30 Group exercise. Navigating difficult consultation situations

15:30 Summary & program round up

16:00 End of track program

17:00 Opening FUB Summer Party

17:15 CampusRun

Friday, June 30

Team Event at FUB's Aquatic Sports Center & Farewell

Location: FUB Water Sports Center, Badeweg 3, 14129 Berlin

9:30 Meeting at the FUB Aquatic Sports Center, welcome, introduction, preparation of team (and individual) activities: pedal boat, kayak, stand-up-paddling, sailing, surfing, wingfoil as well as many activities on land

10-12:30 2 rounds of activities

12:30 Wrap-up & Award of Certificates

13:00 Lunch and End of program

* events marked in grey are joint events for the whole group / participants of all tracks