

FUB International Staff Training Week 2023

June 26 – June 30, 2023

**Welcome Service, Personnel Development & Continuing Education:
Onboarding and Staff Retention**



Monday, June 26

Welcome to Freie Universität, Welcome to FUB's 11th International Staff Training Week

Location: Henry-Ford-Building, Garystraße 35, 14195 Berlin, first floor, lecture hall C

- 11:30 Arrival of participants and registration
- 12:00 **Welcome address** by Vice President International Affairs
Prof. Dr Verena Blechinger-Talcott
Welcome and presentation of Freie Universität Berlin
Dr. Herbert Grieshop, Head of International Affairs Division
- 12:45 Welcome to FUB's International Staff Training Week
Meet the organizing team
- 13:00 Group Picture
- 13:15 **Lunch**
Fill your lunch bag and ...
- 13:30 ...discover FUB campus with our **Scavenger Hunt!**
- 16:15 **Citizens of the World. Academic Freedom in a Global Perspective**
2023 not only marks the 75th anniversary of Freie Universität Berlin's founding, it is also the 60th anniversary of President John F. Kennedy's iconic speech on our campus. Keeping in mind his statement that this university "must be interested in turning out citizens of the world" and his idea of universities as incubators of freedom, we will look at issues of academic freedom from a historical perspective as well as within today's contexts – and think about how to shape academic freedom in the future.
- 17:45 Drinks Reception

Tuesday, June 27

Location: International House, Ehrenbergstraße 26/28, ground floor, Room 009

- 9:30 Welcome and introductions, program overview
- 11:00 Coffee break
- 11:15 Setting the scene: The German University System
- 12:00 Lunch Break
- 13:30 Why is onboarding important and what makes an onboarding process successful?
Brainstorm in groups

- 14:10 Participant presentations
- 14:50 Coffee break
- 15:05 Participant presentations
Followed by discussion & take aways from day 1
- 16:30 End of program

Wednesday, June 28

Location: International House, Ehrenbergstraße 26/28, ground floor, Room 009

- 9:30 Hello and check-in
Participant presentations
- 10:30 Coffee break
- 11:00 Staff retention: Group discussions
- 12:00 Lunch break
- 13:15 Participant presentations
- 14:00 Onboarding and staff retention at FUB
Personnel Development & Continuing Education
Take aways from day 2
- 14:45 End of program – free afternoon for individual appointments and activities

Optional group meetings:
 - a) Regional roundtable for partners from Latin America with FUB’s Head of the Brazil Office, Christian Lazar
 - b) Regional roundtable for partners from India with FUB’s Head of the India Office, Susanne Fuerstenberg, and Vibhuti Sukhramani
 - c) Regional roundtable for partners from the Middle East with FUB’s Head of the Egypt Office, Hoda El-Mahgoub
 - d) Regional roundtable for Ukrainian participants with FUB’s Head of the Eastern Europe Office, Tobias Stüdemann
 - e) What is Una Europa / Best practices exchanges on Outreach formats (followed by options of bilateral meetings from 15 to 16) with FUB’s Una Europa team, Marie-Julie Jacquemot, Simon Rienäcker and Klaus Wiehl
- 17:00 Optional Event: Boat trip (prior registration required)

Thursday, June 29

Location: International House, Ehrenbergstraße 26/28, ground floor, Room 009

- 09:30 Hello and check-in
Willkommenskultur & supporting international staff at FUB
FUB's Welcome Service
FUB's Dual Career and Family Service
- Supporting international staff: Participant presentations
- 11:00 Coffee break
- 11:15 Supporting international staff: Brainstorm in groups
- 12:00 Lunch break
- 13:30 Exercise: Create an onboarding and retention journey for a new international hire's first year
- 14:00 Summary & program round up
Group photo
- 17:00 Opening FUB Summer Party
- 17:15 CampusRun

Friday, June 30

Team Event at FUB's Aquatic Sports Center & Farewell

Location: FUB Water Sports Center, Badeweg 3, 14129 Berlin

- 9:30 Meeting at the FUB Aquatic Sports Center, welcome, introduction, preparation of team (and individual) activities: pedal boat, kayak, stand-up-paddling, sailing, surfing, wingfoil as well as many activities on land
- 10-12:30 2 rounds of activities
- 12:30 Wrap-up & Award of Certificates
- 13:00 Lunch and End of program

* events marked in grey are joint events for the whole group / participants of all tracks