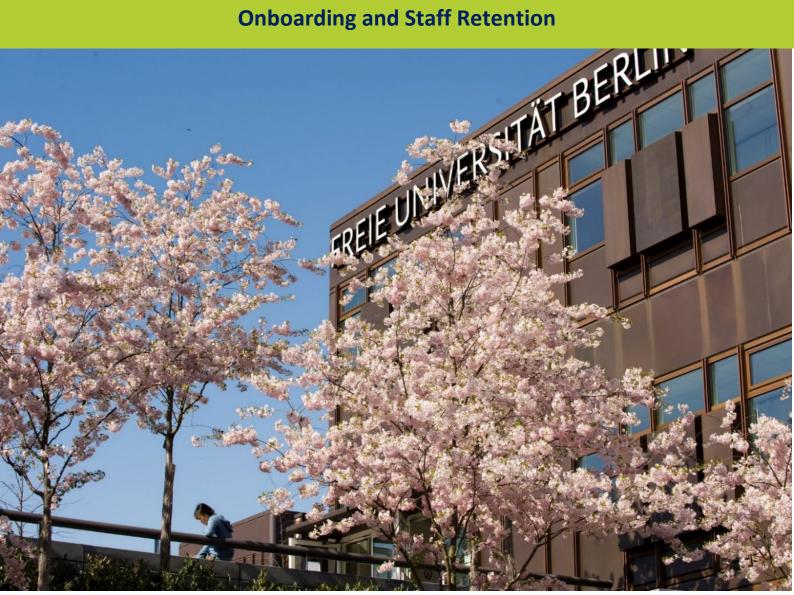


# **FUB International Staff Training Week 2023**

June 26 - June 30, 2023

Welcome Service, Personnel Development & Continuing Education: **Onboarding and Staff Retention** 







## Monday, June 26

Welcome to Freie Universität, Welcome to FUB's 11th International Staff Training Week Location: Henry-Ford-Building, Garystraße 35, 14195 Berlin, first floor, lecture hall C		
11:30	Arrival of participants and registration	
12:00	Welcome address by Vice President International Affairs Prof. Dr Verena Blechinger-Talcott Welcome and presentation of Freie Universität Berlin Dr. Herbert Grieshop, Head of International Affairs Division	
12:45	Welcome to FUB's International Staff Training Week Meet the organizing team	
13:00	Group Picture	
13:15	<b>Lunch</b> Fill your lunch bag and	
13:30	discover FUB campus with our <b>Scavenger Hunt</b> !	
16:15	Citizens of the World. Academic Freedom in a Global Perspective 2023 not only marks the 75th anniversary of Freie Universität Berlin's founding, it is also the 60th anniversary of President John F. Kennedy's iconic speech on our campus. Keeping in mind his statement that this university "must be interested in turning out citizens of the world" and his idea of universities as incubators of freedom, we will look at issues of academic freedom from a historical perspective as well as within today's contexts — and think about how to shape academic freedom in the future.	
17:45	Drinks Reception	

## Tuesday, June 27

Location: International House, Ehrenbergstraße 26/28, ground floor, Room 009		
9:30	Welcome and introductions, program overview	
11:00	Coffee break	
11:15	Setting the scene: The German University System	
12:00	Lunch Break	
13:30	Why is onboarding important and what makes an onboarding process successful? Brainstorm in groups	

14:10	Participant presentations	
14:50	Coffee break	
15:05	Participant presentations Followed by discussion & take aways from day 1	
16:30	End of program	
	Wednesday, June 28	
Location: International House, Ehrenbergstraße 26/28, ground floor, Room 009		
9:30	Hello and check-in Participant presentations	
10:30	Coffee break	
11:00	Staff retention: Group discussions	
12:00	Lunch break	
13:15	Participant presentations	
14:00	Onboarding and staff retention at FUB Personnel Development & Continuing Education Take aways from day 2	
14:45	End of program – free afternoon for individual appointments and activities  Optional group meetings:  a) Regional roundtable for partners from Latin America with FUB's Head of the Brazil Office, Christian Lazar  b) Regional roundtable for partners from India with FUB's Head of the India Office, Susanne Fuerstenberg, and Vibhuti Sukhramani	

c) Regional roundtable for partners from the Middle East with FUB's Head of the

d) Regional roundtable for Ukrainian participants with FUB's Head of the Eastern

e) What is Una Europa / Best practices exchanges on Outreach formats (followed by options of bilateral meetings from 15 to 16) with FUB's Una Europa team, Marie-Julie

Egypt Office, Hoda El-Mahgoub

Europe Office, Tobias Stüdemann

17:00

Jacquemot, Simon Rienäcker and Klaus Wiehl

Optional Event: Boat trip (prior registration required)

#### Thursday, June 29

Location: International House, Ehrenbergstraße 26/28, ground floor, Room 009

09:30 Hello and check-in

Willkommenskultur & supporting international staff at FUB

FUB's Welcome Service

FUB's Dual Career and Family Service

Supporting international staff: Participant presentations

11:00 Coffee break

11:15 Supporting international staff: Brainstorm in groups

12:00 Lunch break

13:30 Exercise: Create an onboarding and retention journey for a new international hire's

first year

14:00 Summary & program round up

Group photo

17:00 Opening FUB Summer Party

17:15 CampusRun

### Friday, June 30

#### Team Event at FUB's Aquatic Sports Center & Farewell

Location: FUB Water Sports Center, Badeweg 3, 14129 Berlin

9:30 Meeting at the FUB Aquatic Sports Center, welcome, introduction, preparation of

team (and individual) activities: pedal boat, kayak, stand-up-paddling, sailing, surfing,

wingfoil as well as many activities on land

10-12:30 2 rounds of activities

12:30 Wrap-up & Award of Certificates

13:00 Lunch and End of program

<sup>\*</sup> events marked in grey are joint events for the whole group / participants of all tracks